



First Select

## Determine the Learning & Development Needs

Date	Venues	(\$)Fees	Book your seat
15 Dec -19 Dec 2024	Kuala Lumpur	3300	<a href="#">Register Now</a>

### Objectives:

This workshop helps individuals who are involved in the training and development initiatives in an organization by giving them a consolidated and cohesive insight into how to create training solutions which reflect in better business results and higher performance

### Who should attend?


- Strategy makers and planners
- Training & Development personnel
- HRM managers and decision makers
- All leaders, directors and managers

### Course Outline:

- How to retain knowledge workforce
- Employee development
- Succession planning
- Individual development growth plan
- Strategic workforce planning; the modern trend
- Recruitment and Selection
- Performance Management
- Moving from Activity Training to Impact Training
- Strategic Training: Creating Strategic Partnerships with Management
- Transfer of Training
- Employee Development and Special issues to be considered
- Using the Training-for-impact Approach
- Career Development
- Training Needs Analysis
- Key talent identification
- Talent Management, What is it?
- Realities of talent pipeline development
- Talent Developers; Breeders and Blockers
- Talent segmentation
- Aligning strategies, talent, management and performance

### WORKSHOP STYLE:

A mixture of short presentations, interactive discussion, individual exercises and group work. The emphasis throughout is on a practical approach using case material and examples.

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